



Employment Opportunity

Roads Supervisor

With a current population of approximately 24,000, and approximately 400 kilometers of road, the Township of Essa is in the heart of the County of Simcoe and southwest of the City of Barrie. Essa Township is presently accepting applications for the vacant position of **Roads Supervisor**.

Reporting to the Manager of Public Works, the Roads Supervisor is responsible of overseeing the year-round infrastructure programs and projects including road maintenance of all roadways, construction, public works operations and other municipal activities as required. ***The Roads Supervisor must possess a minimum of five (5) years of direct supervisory and leadership experience in a comparable position and demonstrated ability to effectively lead personnel, oversee operations, budget control, make sound decisions, and maintain high standards of performance and accountability is essential.***

Key Qualifications:

- Post-Secondary education: Civil Engineering (C.E.T) & Certified Roads Supervisor Accreditation.
- Minimum five (5) years of direct supervisory and leadership experience in a comparable position.
- Able to respond to emergency callouts within one-half hour.
- Excellent communication and public relations skills, record-keeping and organizational skills.
- Extensive experience in road, water and sewer construction, surveying and in the operation of backhoes, graders, dozers, snowplows, etc.
- Valid Class "DZ" Driver's License in good standing.

This is a full-time position, involving 40 hours per week which may include overtime and various shifts (days, evenings, weekends). **Wage range is \$47.30/hr – \$57.17/hr (2026)**. The Township of Essa offers excellent benefits and a competitive compensation package.

Qualified candidates are requested to forward their resume by email, no later than **3:00pm, July 31, 2026**, to:

Roads Supervisor Recruitment

Township of Essa, 5786 County Road #21, Utopia, Ontario L0M 1T0

essahr@essatownship.on.ca

The Township of Essa is an equal opportunity employer. Accommodation will be made, upon request and where appropriate. We are dedicated to creating a workplace culture of inclusiveness and welcome applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

We thank all applicants who apply and advise that acknowledgement will only be forwarded to those applicants who are invited for an interview. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.