



EMPLOYMENT OPPORTUNITY MUNICIPAL LAW ENFORCEMENT OFFICER

The Township of Essa is a dynamic and growing municipality with a current population of approximately 24,000, located in the heart of the County of Simcoe and southwest of the City of Barrie. Essa Township is currently seeking a highly motivated, strategic and dynamic individual to fill the vacant position of full-time Municipal Law Enforcement Officer (MLEO).

Reporting to the Manager of Legislative Services/Clerk, the MLEO is responsible for enforcing the Township's By-laws; conducting site inspections and gathering evidence in relation to issues of non-compliance of Municipal By-laws (i.e.: untidy lots, canine control, noise, parking, etc.); responding to general inquiries and dealing with complaints; issuing tickets; preparing summons and court briefs; carrying out ongoing patrols and surveillance of the Township; and other such duties as assigned.

Key Qualifications:

- Post-Secondary education in the field of law enforcement.
- Completion of MLEOA Foundations (Parts I and II) is deemed to be an asset.
- Minimum three (3) years of closely related experience / A combination of education, training and experience may also be considered.
- Ability to interpret, apply and enforce municipal by-laws, and gather evidence to support infraction and/or charge.
- Ability to exercise sound judgement and work in a team environment.
- Valid Class "G" Driver's License in good standing.
- Satisfactory Criminal Record Check & Vulnerable Sector Check will be required upon start.

This is a full-time position based on a 35-hour work week. The regular work schedule is Wednesday to Sunday and varies seasonally to meet operational requirements:

- April to September – 12:00 p.m. to 8:00 p.m.
- October to March – 2:00 a.m. to 10:00 a.m.

Salary range is \$64,416.32 - \$76,714.40 (2026). The Township of Essa offers benefits and a competitive compensation package.

For complete details of this position, please visit our website: [Employment and Volunteering - Essa Township](#). Qualified candidates are invited to send their cover letter and resume by email no later than **3:00 pm** on **August 7, 2026**, addressed as follows:

MLEO Recruitment

Township of Essa, 5786 County Road #21, Utopia, Ontario L0M 1T0
essahr@essatownship.on.ca

The Township of Essa is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness and welcomes applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

We thank all applicants who apply and advise that acknowledgement will only be forwarded to those applicants who are invited for an interview. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.