

**TOWNSHIP OF ESSA
CONSENT AGENDA
WEDNESDAY, OCTOBER 5, 2022**

A – ITEMS RECEIVED AS INFORMATION

- p.1 1. Resolutions in Opposition to Bill 3, Strong Mayors, Building Homes Act, 2022.
p.4 a) September 1, 2022 – Kingsville ON.
p.13 b) September 7, 2022 – Township of Severn.
p.20 c) September 14, 2022 – Township of Lucan Biddulph.
p.21 d) September 15, 2022 – Municipality of Huron Shores.
 e) September 15, 2022 – Township of Springwater.
- p.25 2. Correspondence from Nottawasaga Futures dated September 15, 2022, re: 2022 Small Business Week Event.
- p.27 3. Correspondence from the County of Simcoe:
 a) September 15, 2022 News Release – County of Simcoe Supports Local Healthcare at GBGH.
p.29 b) September 23, 2022 Joint Advisory – Ask an Expert About Hiring Global Talent.
- p.30 4. Correspondence from Tourism Simcoe County dated September 28, 2022, re: Update from Tourism Simcoe County.
- p.35 5. Response from the Ministry of Infrastructure dated September 29, 2022, re: Highspeed Internet.
- p.38 6. Correspondence from the Nottawasaga Valley Conservation Authority (NVCA), re: NVCA September 2022 Board Meeting Highlights.
- p.40 7. Correspondence from Bradford Women’s + Group, Jennifer Lloyd, re: Letter of Support for Bill 5 – The Stopping Harassment and Abuse by Local Leaders Act.
- p.45 8. Correspondence from the Municipality of Brighton, re: Physicians in Ontario.

B – ITEMS RECEIVED AND REFERRED TO SERVICE AREA FOR ACTION

C – ITEMS RECEIVED AND REFERRED TO SERVICE AREA FOR REVIEW AND REPORT TO COUNCIL

None.

Ala



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www.kingsville.ca
kingsvilleworks@kingsville.ca

COPY VIA EMAIL (Premier@ontario.ca)

September 1, 2022

The Hon. Doug Ford, Premier of Ontario
Legislative Building
1 Queen's Park
Toronto, ON M7A 1A1

Dear Premier Ford:

**RE: Town of Kingsville Council Resolution #336-08292022 in opposition to
Bill 3, Strong Mayors, Building Homes Act, 2022**

At its Special Meeting held August 29, 2022 Council of The Corporation of the Town of Kingsville passed a Resolution against Bill 3 as follows:

Resolution #336-08292022

Moved by Councillor Kimberly DeYong
Seconded by Councillor Laura Lucier

"WHEREAS the Government of Ontario, through the Minister of Municipal Affairs and Housing, has introduced Bill 3 which is described as "An Act to amend various statutes with respect to special powers and duties of heads of council";

AND WHEREAS this Bill, if enacted, will initially apply to the City of Toronto and City of Ottawa, but will later be expanded to include other municipalities according to a statement made by the Premier at the 2022 AMO annual conference;

AND WHEREAS this Bill, if enacted, will give Mayors additional authority and powers, and correspondingly take away authority and powers from Councils and professional staff, and will include giving the Mayor the authority to propose and adopt the Municipal budget and to veto some decisions of Council;

AND WHEREAS this Bill, if enacted, will give authority over professional staff to the Mayor, including that of the Chief Administrative Officer;

1

AND WHEREAS these changes will result in a reduction of independence for professional staff including the CAO, who currently provide objective information to the Council and public and will now take direction from the Mayor alone when the Mayor so directs;

AND WHEREAS these are surprising and unnecessary changes to the historical balance of power between a Mayor and Council, and which historically gave the final say in all matters to the will of the majority of the elected Council.

THEREFORE, this Council of the Town of Kingsville, passes this resolution to petition the Government of Ontario that:

1. These changes to the *Municipal Act, 2001*, are unnecessary and will negatively affect the Town of Kingsville;
2. That if the Ontario Government deems these changes necessary in large single-tier municipalities such as Toronto and Ottawa, that such changes should not be implemented in smaller municipalities;
3. That the Ontario Government should enact legislation clarifying the role of Mayor, Council and Chief Administrative Officer, similar to those recommended by the Ontario Municipal Administrator's Association and those recommended by Justice Marrocco in the Collingwood judicial inquiry of 2020; and
4. That if the stated goal of this legislation is to construct more housing in Ontario that this can be accomplished through other means including amendment of the *Planning Act* and funding of more affordable housing.

Council further directs the Clerk to ensure that a copy of this resolution be provided to the Premier of Ontario, the Minister of Municipal Affairs and Housing, the "Standing Committee on Heritage, Infrastructure and Cultural Policy", Kingsville's MPP, the Association of Municipalities of Ontario, and other Municipalities in Ontario."

RECORDED VOTE – Carried Unanimously

	YEA	NAY
Deputy Mayor Gord Queen	X	
Councillor Kimberly DeYong	X	
Councillor Tony Gaffan	X	
Councillor Laura Lucier	X	
Councillor Thomas Neufeld	X	
Councillor Larry Patterson	X	
Results	6	0

If you have any questions or comments please contact Paula Parker at pparker@kingsville.ca.

Yours very truly,



Paula Parker
Town Clerk, on behalf of Kingsville Council

cc: The Honourable Steve Clark, Minister of Municipal Affairs and Housing
(Steve.Clark@pc.ola.org)
Standing Committee on Heritage, Infrastructure and Cultural Policy; Attn.: Committee Clerk
Isaiah Thorning (schicp@ola.org)
Anthony Leardi, MPP – Essex (Anthony.Leardi@pc.ola.org)
Association of Municipalities of Ontario (AMO) (amo@amo.on.ca)
All Ontario Municipalities



Township of
SEVERN

Administration Office 1024 Hurlwood Lane, Severn
Mailing address PO Box 159, Orillia, Ontario L3V 6J3
Email info@severn.ca
Phone 705-325-2315

September 7, 2022

via email

Hon. Doug Ford, Premier
Legislative Building
Queen's Park
Toronto

Dear Hon. Doug Ford,

Re: Bill 3 – Strong Mayors, Building Homes Act

At its regular September 7, 2022 Council meeting, the Council for the Township of Severn passed the following motion regarding the Bill 3 – Strong Mayors, Building Homes Act.

Motion C2022-055

BE IT RESOLVED THAT Council receive the letter dated August 10, 2022 from the Ministry of Municipal Affairs and Housing pertaining to Strong Mayors, Building Homes Act, for information;

AND THAT Severn Council supports the need for action on the housing crisis and more specifically the affordable housing crisis, but feels strongly that the Strong Mayor powers will not assist in building homes faster but rather will undermine the democratic process and inappropriately blur the lines between professional Municipal staff advice and political considerations.

AND FURTHER THAT a letter be sent to the Premier of Ontario, the Minister of Municipal Affairs and Housing, AMO and County of Simcoe municipalities outlining these proposed powers are not appropriate for Toronto, Ottawa or any other municipality under consideration and can not be directly linked to building homes faster.

AND FINALLY THAT Bill 3 should not be passed into law until full public consultation with all Ontario municipalities be undertaken.

A1b

A copy of Chief Administrative Officer Report No. CAO-2022-03 has been attached for your information.

If you have any questions, please feel free to reach me at agray@severn.ca or 705-325-2315 x 232.

Regards,

Alison Gray

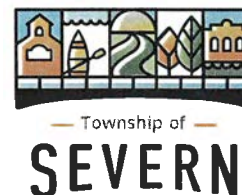
Alison Gray, BAH, CMO, AOMC
Clerk

Encl.

Cc Hon. Steve Clark, Minister of Municipal Affairs & Housing
Association of Municipalities of Ontario
County of Simcoe Municipalities

Staff Report

CAO - 2022 -03



To: Mayor and Members of Council
From: Laurie Kennard, Chief Administrative Officer
Date: 07 Sep 2022
Subject: Strong Mayors, Building Better Homes Act

Report Highlights

- Province planning to enact Strong Mayors, Building Home Acts to give Toronto and Ottawa Mayor's more powers prior to the next term of office
- The Premier announced at AMO that it could expand to other urban centres
- significant concerns from both Council and staff on impacts on Council decision making

Recommendation

BE IT RESOLVED THAT Council receive the letter dated August 10, 2022 from the Ministry of Municipal Affairs and Housing pertaining to Strong Mayors, Building Homes Act, for information,

AND THAT Severn Council supports the need for action on the housing crisis and more specifically the affordable housing crisis, but feels strongly that the Strong Mayor powers will not assist in building homes faster but rather will undermine the democratic process and inappropriately blur the lines between professional Municipal staff advice and political considerations.

AND FURTHER THAT a letter be sent to the Premier of Ontario and the Minister of Municipal Affairs and Housing outlining these proposed powers are not appropriate for Toronto, Ottawa or any other municipality under consideration and can not be directly linked to building homes faster.

AND FINALLY THAT Bill 3 should not be passed into law until full public consultation with all Ontario municipalities be undertaken.

Background

On August 10, the Minister of Municipal Affairs and Housing wrote to all Heads of Councils indicating that their government introduce a proposed Strong Mayors, Building Homes Act that would empower mayors in the City of Toronto and Ottawa "to deliver on shared provincial-municipal priorities and **get more homes built faster**". If passed, these changes are to take effect November 15, 2022, prior to new Councils taking office. At the AMO conference, the Premier indicated to the audience that these new powers could be expanded to other 'urban centres' in the future. There has been no mention to

date of it eventually being expanded to all municipalities, however, it is logical to assume that it could be expanded to all municipalities at some point.

At the date of writing this report, the new Bill has passed first and second reading and is in Committee hearings. The powers proposed for a "Strong Mayor" are paraphrased as follows:

- direct staff to research and carry out the Mayor's decisions
- appoint a Chief Administrative officer who would perform duties assigned by the Mayor
- change the organizational structure of the municipality
- hire and fire department heads (except for legislated positions such as Clerk or Chief Building Official
- appoint the chairs and vice-chairs of local boards
- establish or dissolve committees, appoint the chairs and vice-chairs and assign functions to committees
- put items on agendas that advance a prescribed provincial priority, without regard to the Procedural by-law.
- have veto powers over any matter the Mayor considers could interfere with a prescribe provincial priority (2/3rds majority of Council needed to overturn veto, or 5 members in Severn's case)

All of these powers are to be used to achieve provincial priorities, which are to be prescribed by regulation. The regulations are not yet available and regulations are not subject to public input.

Analysis

When this letter was before Severn Council, Council indicated strong concern. A Mayor with a veto power undermines the democratic principles under which Councils operate. It is unclear how these Strong Mayor powers will "get homes built faster". Severn's Council as a whole, is generally supportive of new housing development and has rarely turned an application down if it is supported by good planning and sound environmental policies.

Planning applications can take a significant amount of time from first submission to shovels in the ground, but that is related to the due diligence staff must take in ensuring that the plan meets the objectives of the Provincial Policy Statement, the Growth Plan for the Greater Golden Horseshoe, the County of Simcoe Official Plan, and Severn's Official plan. Applications are iterative in nature as changes are made through the requirements of supporting environmental, engineering, traffic, archaeological, hydrogeological and other required studies that ensure developments are suitable and appropriate for where they are being placed. Those are all positive and necessary steps that need to happen for every new development application. Once those steps are taken, and the required public consultation has been undertaken and concerns adequately addressed, there have been few to no instances where Severn's Council as a whole has turned down an application; so there is no need for a Mayor to have veto power.

It is also quite common that outside agencies are slow to respond to applications. Often agencies such as the Ministry of Environment, the Trent Severn Waterways, Ministry of Transportation are required to comment on applications before it can be brought forward to Council for approval. There is no mention in either Bill 3 or Bill 109 (changes to the Planning Act) of ways to hold those agencies more accountable for meeting timelines, all the onus is being downloaded to Municipalities, including items outside of their control. It is unclear how a Strong Mayor system would improve those delays.

Council, as a whole, makes balanced decisions based on staff's professional advice. A Strong Mayor, with direct power over professional staff, blurs the line between political and administrative roles. Staff provide non-partisan, professional advice based on their education, training, evidence and data. A Strong Mayor, who has the ability to hire and fire the Chief Administrative Officer, Department heads, reorganize department structures and to set their own budget would make it much more difficult for staff to provide non-partisan, professional advice as their livelihoods would depend on the Mayor's support and the Mayor's support alone. That is likely to make it exceedingly more difficult to hire and retain professional staff. Most professional staff have professional designations (CPA, RPP, PEng, etc) which have ethical frameworks that require staff to provide advice in an unbiased manner and they could be put in untenable positions.

A Strong Mayor system could also be a detriment to building homes faster if the Mayor themselves does not support development in their municipality. The 2/3rds majority to override a Mayor veto would be very difficult to achieve. In Severn, with a 7 member Council, and the Mayor allowed to vote in the 2/3rds, that would require 5 votes.

A careful review of the debates in the House of Commons on this bill has shown that the issue that the Province appears to be trying to solve in building housing faster is circumstances where applications meet all the appropriate criteria, but due to resident push back, Council votes against it, the developer appeals to the Ontario Land Tribunal and wins, hence slowing down development that could have been started earlier. A Strong Mayor may not assist in that regard, the Mayor is elected by the same residents that elect Council members and may be pressured in the same ways. If that is in fact the goal, there are other ways to achieve it besides Strong Mayor. For example the Planning Act could be changed to lessen the impact of public comment that aren't specifically related to planning criteria and Council's could be legislated to approve any development that meets all established criteria.

Steps towards providing more housing, and in particular affordable housing are needed and should be supported by Council. However, it is not clear the the Strong Mayor approach would have an impact in that regard. This Act was not contemplated during the Provincial Election and is being rushed through the House without proper consultation or concern for unintended consequences.

Financial Considerations

No financial considerations.

Report Supported By

Strategic Plan:

- | | | | |
|--------------------------|-------------------------------|-------------------------------------|--------------------------------|
| <input type="checkbox"/> | Level of Service | <input type="checkbox"/> | Communications |
| <input type="checkbox"/> | Asset Management | <input checked="" type="checkbox"/> | Does Not Impact Strategic Plan |
| <input type="checkbox"/> | Community Safety & Well-Being | | |

Attachments

Strong Mayor Building Homes Act Quick Facts

Reviewed By

Andrew Plunkett, Director of
Finance/Treasurer

Status:

Approved - 30 Aug 2022

NEWS RELEASE

Ontario Empowering Mayors to Build Housing Faster

New measures will help deliver on shared provincial-municipal priorities

August 10, 2022

[Municipal Affairs and Housing](#)

TORONTO — The Ontario government introduced legislation that would give the mayors of Toronto and Ottawa more responsibility to deliver on shared provincial-municipal priorities, including building 1.5 million new homes over the next 10 years.

If passed, the *Strong Mayors, Building Homes Act*, would give the mayors of Toronto and Ottawa the ability to move priority projects forward and get more homes built faster. Proposed changes include:

- hiring the Chief Administrative Officer and municipal department heads, and create and re-organize departments
- appointing chairs/vice-chairs for identified committees and local boards, and establish new identified committees
- bringing matters for council consideration related to provincial priorities
- vetoing bylaws approved by council if they relate to matters of provincial priority
- proposing the municipal budget

This legislation is an important tool to get more homes built faster, and is one of a number of initiatives being taken by the Ontario government to address the housing shortage.

“The reality is over one third of Ontario’s growth over the next decade is expected to happen in Toronto and Ottawa, and too many families are already struggling with housing and the rising cost of living. We need to support efficient local decision-making to help cut through red tape and speed up development timelines,” said Steve Clark, Minister of Municipal Affairs and Housing. “While there is no silver bullet to addressing the housing crisis, the *Strong Mayors, Building Homes Act* is another step in the right direction to provide more tools to municipal leaders

to deliver on their platform commitments to constituents. The province is actively deepening our cooperation on all fronts across all municipalities to get 1.5 million homes built over the next 10 years.”

These proposed measures would allow council to have the ability to propose amendments to the municipal budget. Council would also be able to override the mayor’s veto of any budget amendments and by-laws related to provincial priorities with a two-thirds majority vote.

If passed, the proposed changes are intended to take effect on November 15, 2022 — the start of the new municipal council term.

To help communities across Ontario build more attainable homes, Ontario is also launching the Housing Supply Action Plan Implementation Team (HSAPIT). HSAPIT will provide advice on market housing initiatives, including building on the vision from the [Housing Affordability Task Force](#), [More Homes for Everyone](#) and other government consultations. The government intends to appoint Drew Dilkens, Mayor of the City of Windsor, as Chair and Cheryl Fort, Mayor of the Township of Hornepayne, as the Vice Chair. The other Team members will be selected in the coming weeks, with the first meeting scheduled for early fall.

Ontario is committed to supporting municipalities and remains focused on improving planning policies and cutting red tape to get homes built faster. The government is leading by example, and encourages other government partners to join us by taking concrete steps to help all Ontarians find a home that meets their needs.

Quick Facts

- Mayoral powers to veto by-laws approved by council and bring items for council consideration would only apply for matters relating to provincial priorities, which will be set out in regulations. For example, building 1.5 million new residential units by 2033, or the construction and maintenance of infrastructure that supports new housing, including transit, roads, and utilities.
- Thirty-five per cent of Ontario’s projected growth to 2031 is expected to happen in Toronto and Ottawa. Addressing housing supply issues in these communities is critical.
- After the success of [More Homes, More Choice](#) and [More Homes for Everyone](#), Ontario has committed to creating a housing supply action plan every year over four years, starting in 2022-23.

- [Strong Mayors, Building Homes Act](#)
 - [Ontario's More Homes for Everyone Plan](#)
 - [Ontario's Housing Supply Progress](#)
-

Related Topics

Government

Learn about the government services available to you and how government works.

[Learn more](#)

Home and Community

Information for families on major life events and care options, including marriage, births and child care. Also includes planning resources for municipalities. [Learn](#)

[more](#)

Media Contacts

Victoria Podbielski

Minister's Office

victoria.podbielski2@ontario.ca

Communications Branch

MMA.media@ontario.ca

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Township of Lucan Biddulph

270 Main Street
 P.O Box 190, Lucan, Ontario N0M 2J0
 Phone (519) 227-4491; Fax (519) 227-4998; E-mail (info@lucanbiddulph.on.ca)

September 14, 2022

Town of Wasaga Beach
 30 Lewis Street
 Wasaga Beach, ON
 L9Z 1A1
eamc@wasagabeach.com

AND TO:

Town of Kingsville
 2021 Division Road North
 Kingsville, ON
 N9Y 2Y9
jsettington@kingsville.ca

RE: STRONG MAYORS BUILDING HOMES ACT

Please be advised that at the Regular Council Meeting on September 6, 2022, the Township of Lucan Biddulph Council passed the following motion, supporting the resolutions from the Council of the Town of Wasaga Beach and Town of Kingsville regarding *Strong Mayors, Building Homes Act*.

Resolution No. 2022 - 203

Moved by D. Regan

Seconded by D. Manders

That Council of the Township of Lucan Biddulph supports the following resolutions regarding opposition to Bill 3, Strong Mayors, Building Homes Act, 2022:

- *Town of Kingsville dated September 1, 2022*
- *Town of Wasaga Beach dated August 19, 2022*

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Should you have any questions regarding the above motion, please do not hesitate to contact our office.

Sincerely,


Tina Merner
Deputy Clerk

cc: The Honourable Steve Clark, Minister of Municipal Affairs and Housing (Steve.Clark@pc.ola.org)
Monte McNaughton, MPP – Lambton, Kent, Middlesex (Monte.McNaughtonco@pc.ola.org)
Association of Municipalities of Ontario (AMO) (amo@amo.on.ca)
All Ontario Municipalities



August 19, 2022

The Honourable Steve Clark
Minister of Municipal Affairs and Housing
777 Bay Street
17th Floor
Toronto ON
M7A 2J3

Dear Minister Clark:

Re: Strong Mayors, Building Homes Act

Please be advised that the Council of the Town of Wasaga Beach, during their August 18, 2022 Council meeting adopted the following resolution:

“That Council receive the letter dated August 10, 2022 from the Ministry of Municipal Affairs and Housing pertaining to Strong Mayors, Building Homes Act, for information;

And further that a letter be sent to the Minister of Municipal Affairs and Housing outlining these proposed powers are not appropriate and to outline other ways for the province to institute housing and other matters, and that the motion be circulated to all Ontario municipalities.”

The Town of Wasaga Beach Council does not support the Strong Mayors, Building Housing Act as the proposed changes will not demonstratively speed up the construction of housing and will erode the democratic process at the local level where members of Council have to work together to achieve priorities. What is needed to speed up construction of housing is greater authority for local municipalities to approve development without final clearances from outside agencies after they have been given reasonable time to provide such clearances.

Your favourable consideration of this matter is appreciated.

Should you have any questions, please contact me at mayor@wasagabeach.com or (705) 429-3844 Ext. 2222.

Yours sincerely,

Nina Bifulchi
Mayor

c. Members of Council
All Ontario Municipalities

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**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto ON M7A 2J3
Tél. : 416 585-7000



234-2022-3540

August 10, 2022

Dear Head of Council:

As Ontarians face the rising cost of living and a shortage of homes, our government was re-elected with a strong mandate to help more Ontarians find a home that meets their needs.

Our government also made an election promise to build 1.5 million new homes for the people of Ontario over the next 10 years to address the housing supply crisis.

I am pleased to inform you that our government introduced the proposed Strong Mayors, Building Homes Act on August 10, 2022, that, if passed, would make changes to the *Municipal Act, 2001*, *City of Toronto Act, 2006*, and the *Municipal Conflict of Interest Act*. These amendments would empower mayors in the City of Toronto and City of Ottawa to deliver on shared provincial-municipal priorities and get more homes built faster.

If passed, the proposed changes impacting the City of Toronto and City of Ottawa are intended to take effect on November 15, 2022, which is the start of the new municipal council term. Other growing municipalities could follow at a later date.

If you have any comments or feedback regarding these proposed changes, you may submit them to the Ministry of Municipal Affairs and Housing at:

StrongMayors@ontario.ca.

Sincerely,

A handwritten signature in blue ink that reads "Steve Clark".

Steve Clark
Minister



2021 Division Road North
 Kingsville, Ontario N9Y 2Y9
 Phone: (519) 733-2305
 www.kingsville.ca
 kingsvilleworks@kingsville.ca

COPY VIA EMAIL (Premier@ontario.ca)

September 1, 2022

The Hon. Doug Ford, Premier of Ontario
 Legislative Building
 1 Queen's Park
 Toronto, ON M7A 1A1

Dear Premier Ford:

**RE: Town of Kingsville Council Resolution #336-08292022 in opposition to
 Bill 3, Strong Mayors, Building Homes Act, 2022**

At its Special Meeting held August 29, 2022 Council of The Corporation of the Town of Kingsville passed a Resolution against Bill 3 as follows:

Resolution #336-08292022

Moved by Councillor Kimberly DeYong
 Seconded by Councillor Laura Lucier

"WHEREAS the Government of Ontario, through the Minister of Municipal Affairs and Housing, has introduced Bill 3 which is described as "An Act to amend various statutes with respect to special powers and duties of heads of council";

AND WHEREAS this Bill, if enacted, will initially apply to the City of Toronto and City of Ottawa, but will later be expanded to include other municipalities according to a statement made by the Premier at the 2022 AMO annual conference;

AND WHEREAS this Bill, if enacted, will give Mayors additional authority and powers, and correspondingly take away authority and powers from Councils and professional staff, and will include giving the Mayor the authority to propose and adopt the Municipal budget and to veto some decisions of Council;

AND WHEREAS this Bill, if enacted, will give authority over professional staff to the Mayor, including that of the Chief Administrative Officer;

AND WHEREAS these changes will result in a reduction of independence for professional staff including the CAO, who currently provide objective information to the Council and public and will now take direction from the Mayor alone when the Mayor so directs;

AND WHEREAS these are surprising and unnecessary changes to the historical balance of power between a Mayor and Council, and which historically gave the final say in all matters to the will of the majority of the elected Council.

THEREFORE, this Council of the Town of Kingsville, passes this resolution to petition the Government of Ontario that:

1. These changes to the *Municipal Act, 2001*, are unnecessary and will negatively affect the Town of Kingsville;
2. That if the Ontario Government deems these changes necessary in large single-tier municipalities such as Toronto and Ottawa, that such changes should not be implemented in smaller municipalities;
3. That the Ontario Government should enact legislation clarifying the role of Mayor, Council and Chief Administrative Officer, similar to those recommended by the Ontario Municipal Administrator's Association and those recommended by Justice Marrocco in the Collingwood judicial inquiry of 2020; and
4. That if the stated goal of this legislation is to construct more housing in Ontario that this can be accomplished through other means including amendment of the *Planning Act* and funding of more affordable housing.

Council further directs the Clerk to ensure that a copy of this resolution be provided to the Premier of Ontario, the Minister of Municipal Affairs and Housing, the "Standing Committee on Heritage, Infrastructure and Cultural Policy", Kingsville's MPP, the Association of Municipalities of Ontario, and other Municipalities in Ontario."

RECORDED VOTE – Carried Unanimously

	YEA	NAY
Deputy Mayor Gord Queen	X	
Councillor Kimberly DeYong	X	
Councillor Tony Gaffan	X	
Councillor Laura Lucier	X	
Councillor Thomas Neufeld	X	
Councillor Larry Patterson	X	
Results	6	0

If you have any questions or comments please contact Paula Parker at pparker@kingsville.ca.

Yours very truly,



Paula Parker
Town Clerk, on behalf of Kingsville Council

cc: The Honourable Steve Clark, Minister of Municipal Affairs and Housing
(Steve.Clark@pc.ola.org)
Standing Committee on Heritage, Infrastructure and Cultural Policy; Attn.: Committee Clerk
Isaiah Thorning (schicp@ola.org)
Anthony Leardi MPP – Essex (Anthony.Leardi@pc.ola.org)
Association of Municipalities of Ontario (AMO) (amo@amo.on.ca)
All Ontario Municipalities



Municipality of Huron Shores

7 Bridge Street, PO Box 460

Iron Bridge, ON P0R 1H0

Tel: (705) 843-2033 Fax: (705) 843-2035

September 15, 2022

Minister of Municipal Affairs and Housing

Attn: The Honourable Steve Clark

777 Bay Street

17th Floor

Toronto, ON M7A 2J3

Re: Res. #22-21-23 – Town of Wasaga Beach – Request for Support re: ***Strong Mayors, Building Homes Act***

The Council of the Corporation of the Municipality of Huron Shores passed Resolution #22-21-23 at the Regular Meeting held Wednesday, September 14th, 2022, as follows:

“BE IT RESOLVED THAT the Council of the Municipality of Huron Shores supports, in principle, the Town of Wasaga Beach's opposition of the Strong Mayors, Building Homes Act;

AND THAT a copy of this resolution be sent to the Minister of Municipal Affairs and Housing, and all Ontario municipalities.”

Should you require anything further in order to address the above-noted resolution, please contact the undersigned.

Yours truly,

Natashia Roberts

Chief Administrative Officer (CAO)/Clerk

NR/KN

Cc: Minister of Municipal Affairs and Housing and all Ontario municipalities

September 15, 2022

Sent Via Email: Premier@ontario.ca

The Hon. Doug Ford, Premier of Ontario
Legislative Building
1 Queen's Park
Toronto, ON M7A 1A1

Dear Premier Ford:

Re: Support Resolution re: Strong Mayors, Building Homes Act, Town of Wasaga Beach

At its regular meeting on September 7, 2022, Council of the Township of Springwater passed the following resolution:

C356-2022

Moved by: Deputy Mayor Coughlin
Seconded by: Councillor Cabral

That the correspondence from the Town of Wasaga Beach regarding the Strong Mayors, Building Homes Act, dated August 19, 2022 be received; and,

That the Township of Springwater hereby supports the position of the Town of Wasaga Beach.

Be It Resolved That the Township of Springwater request the Province of Ontario put a halt on enacting the Strong Mayors, Building Homes Act until consultation with Ontario municipalities is conducted.

And Further That this resolution be sent to the Premier of Ontario, the Minister of Municipal Affairs and Housing and all Simcoe County municipalities.

Carried

The Township further acknowledges on September 8, 2022, the Strong Mayors, Building Homes Act received third reading and hopes that the Province will consult with Ontario municipalities should the Act expand to include other municipalities in the future.

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Please do not hesitate to contact me should you have any questions.

Yours Truly,



Jack Mordue, Committee Coordinator/Administrative Assistant

Enc.

cc: The Honourable Steve Clark, Minister of Municipal Affairs and Housing
County of Simcoe Municipalities

22



30 LEWIS STREET
WASAGA BEACH, ONTARIO
CANADA L9Z 1A1
www.wasagabeach.com

August 19, 2022

The Honourable Steve Clark
Minister of Municipal Affairs and Housing
777 Bay Street
17th Floor
Toronto ON
M7A 2J3

Dear Minister Clark:

Re: Strong Mayors, Building Homes Act

Please be advised that the Council of the Town of Wasaga Beach, during their August 18, 2022 Council meeting adopted the following resolution:

“That Council receive the letter dated August 10, 2022 from the Ministry of Municipal Affairs and Housing pertaining to Strong Mayors, Building Homes Act, for information;

And further that a letter be sent to the Minister of Municipal Affairs and Housing outlining these proposed powers are not appropriate and to outline other ways for the province to institute housing and other matters, and that the motion be circulated to all Ontario municipalities.”

The Town of Wasaga Beach Council does not support the Strong Mayors, Building Housing Act as the proposed changes will not demonstratively speed up the construction of housing and will erode the democratic process at the local level where members of Council have to work together to achieve priorities. What is needed to speed up construction of housing is greater authority for local municipalities to approve development without final clearances from outside agencies after they have been given reasonable time to provide such clearances.

Your favourable consideration of this matter is appreciated.

Should you have any questions, please contact me at mayor@wasagabeach.com or (705) 429-3844 Ext. 2222.

Yours sincerely,

Nina Bifulchi
Mayor

c. Members of Council
All Ontario Municipalities

Ak

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto ON M7A 2J3
Tél. : 416 585-7000



234-2022-3540

August 10, 2022

Dear Head of Council:

As Ontarians face the rising cost of living and a shortage of homes, our government was re-elected with a strong mandate to help more Ontarians find a home that meets their needs.

Our government also made an election promise to build 1.5 million new homes for the people of Ontario over the next 10 years to address the housing supply crisis.

I am pleased to inform you that our government introduced the proposed Strong Mayors, Building Homes Act on August 10, 2022, that, if passed, would make changes to the *Municipal Act, 2001*, *City of Toronto Act, 2006*, and the *Municipal Conflict of Interest Act*. These amendments would empower mayors in the City of Toronto and City of Ottawa to deliver on shared provincial-municipal priorities and get more homes built faster.

If passed, the proposed changes impacting the City of Toronto and City of Ottawa are intended to take effect on November 15, 2022, which is the start of the new municipal council term. Other growing municipalities could follow at a later date.

If you have any comments or feedback regarding these proposed changes, you may submit them to the Ministry of Municipal Affairs and Housing at:

StrongMayors@ontario.ca.

Sincerely,

A handwritten signature in blue ink that reads "Steve Clark".

Steve Clark
Minister

From: Robin Brown <robin@nottawasaga.com>

Sent: September 15, 2022 11:08 AM

To: Lisa Lehr <llehr@essatownship.on.ca>

Subject: 2022 Small Business Week Event



**Nottawasaga Futures is a community
economic development agency serving the
South Simcoe Area.**



Small businesses drive our economy by creating the goods and services we need. During Small Business Week we thank local businesses for their dedication, perseverance, and innovation.

Please join us Thursday October 20 from 9:30-11:30 at the beautiful Gibson Cultural Centre in Alliston to network and learn about the Programs, Services and Grants that are available to Small Businesses.

Light refreshment will be served

To register for this free event please email

robin@nottawasaga.com

Registration closes October 14, 2022



News Release

County of Simcoe supports local healthcare at GBGH

September 15, 2022 – Georgian Bay General Hospital (GBGH) is receiving \$1 million from the County of Simcoe to support local healthcare in the Midland, Penetanguishene, Tiny Township, Tay Township, Georgian Bay Township, Springwater Township and Beausoleil First Nation area. GBGH has chosen to utilize the majority of funds for the recent site construction and relocation of Dialysis services from Penetanguishene to a bright and modern new community location in Midland. Additionally, the hospital is utilizing funds for the latest stage in the redevelopment of its device sterilization department and the renovation of two X-ray rooms.

These funds are part of the \$3.16 million the County of Simcoe pledged to GBGH for use over 15 years. This will be the second installment of funds the hospital has used from this commitment first made by the County to GBGH in 2017. This latest use of funds leaves a remaining balance of more than \$1.25 million to be used at the hospital's discretion until 2031. In 2020, GBGH used approximately \$900,000 of this funding toward the redevelopment of its device sterilization department and paying the remaining balance on its new computerized tomography (CT scanner).

“The support our hospital has received from the County of Simcoe, and the municipalities which make up the County, has been so impactful for our hospital and what we’re able to provide to patients,” says Matthew Lawson, president and CEO, GBGH. “Earlier this year, we were able to relocate the Dialysis services provided to our community, to a bright new modern space which has vastly improved the patient experience. Also, continuing to redevelop our sterilization department means we have the latest facility upgrades to ensure equipment and device safety. Long overdue renovations to our X-ray rooms also enable GBGH to continue providing service of the highest quality.”

This is part of the County's \$45 million commitment to the Simcoe County Hospital Alliance between 2017 and 2031. The Alliance is made up of hospitals inside our region and one which cares for County residents - GBGH, Royal Victoria Regional Health Centre (Barrie), Orillia Soldiers' Memorial Hospital, Collingwood General & Marine Hospital, Stevenson Memorial Hospital (Alliston), Waypoint Centre for Mental Health Care (Penetanguishene) and Southlake Regional Health Centre (Newmarket). It was established in 2002 to advise the County of Simcoe of ongoing hospital capital needs and ensure equitable distribution of the County's healthcare funding. Since 1994, the County of Simcoe has committed \$107 million to improve local hospital care and specialized services.

“County Council is incredibly proud of the care that is provided to our residents by our hospitals,” said County of Simcoe Warden George Cornell. “We know the importance of having world-class health-care facilities such as Georgian Bay General Hospital so close to home for those that we serve. From supporting with new requirements related to the pandemic, to



assisting with the acquisition of latest medical technology, to supporting renovations and expansions, the County is committed to supporting our area hospitals and the communities we serve.”

Cutline: Representatives from the County of Simcoe and Georgian Bay General Hospital (GBGH) gathered at the hospital to see one of the X-ray rooms which will be renovated, in part due to Simcoe County Hospital Alliance funds. From left – Jane Sinclair, General Manager of Health and Emergency Services, County of Simcoe; Warden George Cornell, County of Simcoe; Matthew Lawson, president and CEO; Victoria Ansell, x-ray technologist, GBGH; and Angie Saini, vice president, Clinical Services and chief nursing executive.

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For more information, please contact:

Jennifer Moore
 Director, Communications & Stakeholder Relations
 Georgian Bay General Hospital
 Tel: 705-526-1300 x5177
 Email: moorejen@gbgh.on.ca

Collin Matanowitsch
 Manager, Public Relations
 County of Simcoe, Service Simcoe Branch
 Cell: (705)734-8386
 Email: collin.matanowitsch@simcoe.ca



SMALL BUSINESS
CENTRE
Barrie • Simcoe County • Orillia



SANDBOX



south georgian bay
small business
enterprise
centre

Joint Advisory

County of Simcoe, Office of the Warden and CAO
1110 Highway 26, Midhurst, Ontario L9X 1N6
simcoe.ca

FOR IMMEDIATE RELEASE

Ask an expert about hiring global talent

Midhurst/September 23, 2022 – Join us on October 6 at 2:30 p.m. to learn about hiring global talent and the economic immigration programs businesses can use to meet their hiring needs.

This information session will provide an overview of Immigration, Refugees and Citizenship Canada's economic immigration programs and resources for employers looking to hire and retain foreign workers from within Canada and abroad:

- Find out more about hiring temporary foreign workers and the work permit process.
- Learn about hiring international students and how to retain them after they graduate.
- Connect with resources to help find skilled workers faster.

EVENT: Virtual Ask an Expert Speaker Series - How to Hire Global Talent

Where: Virtual – details to be provided upon registration
When: Thursday, October 6, 2022 from 2:30 p.m. to 3:30 p.m.
Register: This is a FREE event, but registration is required. To register, visit
https://AAE_GlobalTalent.eventbrite.ca

About the Speaker

Angelo Raimondo joined Immigration, Refugees and Citizenship Canada (IRCC) in 2008 and currently works as an Outreach officer in Hamilton, ON. In his current position he helps Canadian employers learn how Canada's economic programs can be used to support their hiring needs and help drive economic growth.

About the Ask an Expert series

This session is part of the "Ask an Expert" series presented in partnership with the County of Simcoe, the Small Business Centre of Barrie, Simcoe County and Orillia, South Georgian Bay Small Business Enterprise Centre, Orillia Area Community Development Corporation, Nottawasaga Futures, North Simcoe Community Futures Development Corporation, Community Futures South Georgian Bay, Sandbox Centre and Henry Bernick Entrepreneurship Centre - Georgian College.

To view recordings of past sessions, please visit www.simcoe.ca/askanexpert.

About the County of Simcoe

County of Simcoe is composed of sixteen member municipalities and provides crucial public services to County residents in addition to providing paramedic and social services to the separated cities of Barrie and Orillia. Visit our website at simcoe.ca.

- 30 -

Andrea Walasek
Public Relations Consultant
County of Simcoe, Service Simcoe Department
249-535-3511 (mobile)
Andrea.Walasek@simcoe.ca

Collin Matanowitsch
Public Relations Manager
County of Simcoe, Service Simcoe Department
705-734-8386 (mobile)
Collin.Matanowitsch@simcoe.ca

From: Tourism Simcoe County <tourism@simcoe.ca>
Sent: Wednesday, September 28, 2022 3:49:34 PM
To: Colleen Healey <chealey@essatownship.on.ca>
Subject: Update from Tourism Simcoe County

[View this email in your browser](#)

experience SIMCOE COUNTY

What's in This Edition?

- Foodpreneur Forum
- Ask an Expert: Temporary Foreign Workers
- Secrets to Being an In Demand Employer
- Bite Sized Business Start-Up Series

Foodpreneur Forum

- big ideas for your food business -

Calling all food entrepreneurs!
Check out the Foodpreneur Forum,
hosted by [Community Futures South
Georgian Bay](#). This event will feature

a presentation on the food entrepreneurship journey from start-up to scale up, highlighting important tricks and tips along the way to grow a successful food business as well as an introduction to working with Whole Foods, a mini-market and networking session.

When: Tues. September 27th
9:30am to 1:00pm

Where: Meaford Hall



[Learn More](#)

Ask an Expert: How to Hire Global Talent

Join Angelo Raimondo, Immigration, Refugees and Citizenship Canada (IRCC) Outreach Worker, who will provide an overview of Immigration, Refugees and Citizenship Canada's economic immigration programs and resources for employers looking to hire and retain foreign workers from within Canada and abroad.

Learn about the economic immigration programs you can use to meet your hiring needs.

- Find out more about hiring temporary foreign workers and the work permit process.
- Learn about hiring international students and how to retain them after they graduate.
- Connect with resources to help you find skilled workers faster.

When: Thurs. October 6
2:30pm
Location: Virtual session
Cost: Free



[Learn More & Register](#)

- SAVE THE DATE -
**The Secrets to Being
an In Demand Employer**

Businesses today are making extraordinary investments in their employer brand and employee engagement programs for good reason. It's an employees' market. That means employers must work much harder to attract and retain talent.

Companies of all sizes are rethinking how they advertise roles and how to effectively manage and foster relationships with their employees.

This event will explore the key ingredients that make a job ad appealing to candidates, how businesses of all sizes can shape and communicate job ads, and how employers can deliver on their promise throughout the employee lifecycle to attract and retain talent.

When: Tues. October 18
8:00am to 11:00am

This session is hosted by the County of Simcoe's Economic Development office. Details will be released at edo.simcoe.ca as they become available

Bite Sized Business Start-up Series

The Orillia Area Community Development Corp. is collaborating with the Small Business Centre to host a **free** 4-part business start-up series. This is a great opportunity for those who are at the very beginning stages of starting or planning a business.

- Wed. October 19: Starting Your Business
- Wed. October 26: Business Plan Basics - Part 1
- Wed. November 16: Business Plan Basics - Part 2
- Wed. December 4: Financials & How to Fund Your Business

Registration is required. Each session builds on the last, so it is important to attend all 4 sessions:

[Learn More & Register](#)



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Krista Pascoe

From: Ontario's Broadband and Cellular Strategy (MOI) <broadband@ontario.ca>
Sent: September 29, 2022 10:12 AM
To: Krista Pascoe
Subject: Re: 2022-09-22 Ltr to Ministry re Highspeed Internet.pdf
Attachments: 2022-09-22 Ltr to Ministry re Highspeed Internet.pdf

You don't often get email from broadband@ontario.ca. [Learn why this is important](#)

Dear Krista Pascoe,

Thank you for your inquiry regarding capacity limits and funding opportunities for the Township of Essa.

We understand how important it is for people and businesses to have proper, reliable access to high-speed internet. To that end, the Ontario government has been working to ensure that unserved and underserved communities across the province gain access to high-speed internet by the end of 2025.

To date, we have developed a range of initiatives to deliver funding to internet service providers (ISPs) and other eligible entities to build broadband infrastructure and expand access to high-speed internet services province-wide. Through these initiatives, homes and businesses will have access to internet service connections supporting the minimum 50 Mbps download and 10 Mbps upload speeds set by the Canadian Radio-Television and Telecommunications Commission (CRTC). While this remains the minimum standard, we are investing in connectivity solutions that are scalable to meet the future service needs of Ontarians.

As part of these investments, Ontario has committed more than \$63 million to the \$255 million SWIFT project, which will help bring access to high-speed internet over 63,000 homes and businesses by June 2023, including the Township of Essa.

We also continue to work closely with the federal government. In [July 2021](#), the Ontario government announced its partnership with the Government of Canada to co-fund 58 high-speed internet projects across Ontario. Many of these projects will reach rural areas and neighbourhoods, including in and around the community of Egbert and the broader Township of Essa. The Ministry of Infrastructure is working with the Government of Canada to move these projects forward as quickly as possible.

We recognize that there may be still areas of underservice across the province and we are undertaking extensive engagement within the sector to understand which technologies and business models will work best to reach homes and businesses. We are looking at all options to ensure that no community is left behind.

All options are being considered on how best to bring reliable access to high-speed internet to homes and businesses including those in Township of Essa by the end of 2025.

Thank you again for taking the time to write.

Sincerely,

Ministry of Infrastructure Staff

From: Krista Pascoe <kpascoe@essatownship.on.ca>
Sent: Thursday, September 22, 2022 8:05 PM
To: Ontario's Broadband and Cellular Strategy (MOI) <broadband@ontario.ca>
Cc: terry.dowdall@parl.gc.ca <terry.dowdall@parl.gc.ca>; bsaunderson-CO@ola.org <bsaunderson-CO@ola.org>
Subject: 2022-09-22 Ltr to Ministry re Highspeed Internet.pdf

A5

CAUTION -- EXTERNAL E-MAIL - Do not click links or open attachments unless you recognize the sender.

Good afternoon,

Please see the attached correspondence pertaining to highspeed internet.

Kind Regards,

Krista Pascoe

Deputy Clerk

Township of Essa

Phone 705-424-9917 ext 116

Email: kpascoe@essatownship.on.ca

Website: www.essatownship.on.ca



Are you registered to vote in the upcoming 2022 Municipal and School Board Election on October 24th?

Visit www.voterlookup.ca today to make sure you're on the Voters List and confirm that your information is accurate and up-to-date!

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[EXTERNAL]

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Corporation of the Township of Essa
5786 County Road 21
Utopia, Ontario
L0M 1T0



Where Town and Country Meet

Telephone: (705) 424-9917
Fax: (705) 424-2367
Web Site: www.essatownship.on.ca

September 22, 2022

Ministry of Infrastructure
777 Bay Street
5th Floor
Toronto, ON M5G 2C8

Re: Broadband and Highspeed Internet – Township of Essa

Further to the correspondence sent to you on October 20, 2021, as attached, Council would like to further request an increase in capacity limits. Council has indicated that in many rural areas of Essa, such as Egbert, the capacity limit is greater than the coverage area. As well, many new residents of Essa that move to rural areas are put at the bottom of the vendor’s prioritized listing, resulting in no internet coverage for long periods of time (sometimes up to 6 months).

Council would once again ask that the rural areas throughout Essa Township be considered high priority when awarding the projects through future funding opportunities.

Sincerely,

Krista Pascoe,
Deputy Clerk



NVCA September 2022 Board Meeting Highlights

Next Meeting: August 26, 2022, held virtually

For the full meeting agenda including documents and reports, visit [NVCA's website](#).

Lease renewals for New Lowell and Petun Conservation Areas

The NVCA Board of Directors has approved the five-year lease renewals for New Lowell and Petun Conservation Areas.

Revenues from New Lowell Conservation Area lease are held in a reserve account to offset the costs of capital repairs on the property as required.

Revenues from the Petun Conservation Area lease will assist in covering property taxes of the property.

Employer handbook update

NVCA Updated the Employee handbook to include an Electronic Monitoring Policy.

The policy includes how, why, and in what circumstances to ensure employee safety and security. Appropriate data is also collected to make informed business decisions.

2023 Draft Budget

Sheryl Flanagan, NVCA's Director, Corporate Services gave a presentation on [NVCA's Draft 2023 Budget](#) in this board meeting.

The budget is accompanied by a [program overview](#), which highlights the work that each program area does for the watershed.

The NVCA Board of Directors has approved the draft budget and program overview for circulation to municipalities for a 90-day review period. The final budget vote will be on March 24, 2023.

In the August 2022 board meeting, staff was directed to develop a draft budget with a \$150,000 increase to municipal levy. Through looking at three-year trends, finding savings in expenditures, and increasing potential revenues (including applying for as many grants as possible), staff are pleased to present a budget with an increase of \$137,048.95 to the general levy, below the approved guideline.

Upcoming Events

Festival at Fort Willow

The Festival at Fort Willow is an annual event where visitors will experience what life was like at Fort Willow pre-European contact, during the Fur Trade and the War of 1812.

Date: October 1, 2022 from 10 am to 4:00

Location: Historic Fort Willow Conservation Area 2714 Grenfel Rd, Utopia, ON L0M 1T2

Tiffin Nature Program

Geared towards pre-K and children in kindergarten, the Tiffin nature program will help children gain knowledge, understanding and appreciation of the natural world and our amazing planet.

Date: 6-week sessions from September 20, 2022 to June 13, 2023.

Location: Tiffin Centre for Conservation 8195 8th Line, Utopia, ON L0M 1T0

PA/PD Day Camp

Offered on PA/PD Days only, kids will enjoy lots of physical activity, and be mentally stimulated as they explore ever change scenery and landscapes. They will be able to move away from excess screen time, and learn how to integrate nature into their everyday lives.

Dates: October 24, 2022, November 18, 2022, January 27, 2023, April 28, 2023, June 2, 2023

Location: Tiffin Centre for Conservation 8195 8th Line, Utopia, ON L0M 1T0



Ab

Homeschool Programs

Tiffin's Homeschool Program is designed for homeschool families who want to spend structured time outside to develop a sense of wonder, appreciation and respect for the natural world.

Date: One Friday a month from October 15, 2022 to June 23, 2023

Location: Various locations throughout the Nottawasaga Watershed

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Township of Essa Council
 5786 Simcoe County Rd 21
 Utopia, ON L0M 1T0

Re: Letter of support for Bill 5- The Stopping Harassment and Abuse by Local Leaders Act

Dear Council,

There is a collective advocacy movement to ask all councils in the province to issue a letter of support for Bill 5- The Stopping Harassment and Abuse by Local Leaders Act. We are writing to formally request that Township of Essa Council issue a letter of support for the "Stopping Harassment and Abuse by Local Leaders Act" as one of its last orders of business from current Council before the municipal election October 24, 2022.

The bill "requires that codes of conduct for municipal councillors and members of local boards include requirements for those councillors and members to comply with workplace violence and harassment policies, and creates an integrity commissioner and judicial process to remove them from office for egregious acts of sexual, emotional and psychological misconduct"
https://www.govtmonitor.com/page.php?type=document&id=4137593#P760_178220

As Council is aware, this bill died last session provincially when the provincial election was called. Despite all party support for the Bill, it was not prioritized, and as a result precluded its application to help hold current municipally elected representatives across this province accountable to violence and harassment in the workplace policies, as well as ensuring an appropriate accountability structure for newly elected Councils across the province.

This bill is now re-introduced as Bill 5 for the *third time* (indicating continued advocacy is necessary). This is a non-partisan issue. Collective accountability is critical in good governance and this is applicable to all municipally elected officials.

For further perspective, as per the Bill, should a member be removed from office under this new legislation, there would be restrictions on their running in subsequent elections, or being reappointed to the Council or Local Board — in much the same way as a candidate who fails to file a financial statement for their election campaign is currently prevented from running in a subsequent election.

Let that sink in — under current legislation, someone who doesn't file a campaign financial report is prevented from running in the next election. But an incumbent who is found to have assaulted a staff member, a colleague, or a member of the public has no such restrictions and is free to run again. This makes no sense.

We are requesting a letter expressing support for the Bill be issued to all local MPPs, Premier Doug Ford, the Minister of Municipal Affairs and Housing, and MPP Stephen Blais. In addition, a letter to the Warden of County Council would also be encouraged as we were denied the opportunity to deliver a deputation on Sept. 27th, despite placing the request early and Council having a light agenda.

Thank you in advance to Council for demonstrating leadership in ensuring the rights of all persons are protected by advocating for legislative change that will help ensure workplaces and community

A7

spaces are safe because elected municipal representatives will have a more appropriate accountability structure to address the current culture of immunity with respect to perpetrating harassment.

Should Council choose to issue the letter, it will be joining City of Barrie Council, Wasaga Beach, Springwater Township, Town of New Tecumseth (all as of the week of Sept. 26), with more anticipated.

Sincerely,

Jennifer Llovd

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Bill 5 (originally Bill 260) and *WHY IT MATTERS* before the Municipal Election

Harassment: “is a form of discrimination. It includes any unwanted physical or verbal behaviour that offends or humiliates you. Generally, harassment is a behaviour that persists over time. Serious one-time incidents can also sometimes be considered harassment”.

<https://www.chrc-ccdp.gc.ca/en/about-human-rights/what-harassment>

Everyone out there believe that local elected officials couldn't hold office if they were a perpetrator of harassment? Us too. Except this is not the case.

Bill 5

In March of 2021, Orleans Member of Provincial Parliament Stephen Blais put forward a bill: "Stopping Harassment and Abuse by Local Leaders Act". The bill was brought forward to introduce legislation that would deter municipal councillors and board members from engaging in harassment by holding them to account for their actions, including creating a process to remove them from office. The bill “requires that codes of conduct for municipal councillors and members of local boards include requirements for those councillors and members to comply with workplace violence and harassment policies, and creates an integrity commissioner and judicial process to remove them from office for egregious acts of sexual, emotional and psychological misconduct”

(https://www.govtmonitor.com/page.php?type=document&id=4137593#P760_178220). Sounds basic, right? Unfortunately, no.

The bill was reintroduced in October of last year as Bill 10. In his address to the House, Mr. Blais conveyed the urgency to prioritize and pass this legislation before the most recent provincial election to ensure it was in full effect prior to the upcoming municipal elections. Sounds simple, right?

Women's rights are workers' rights and therefore receive full support and protection under the law, correct? Unfortunately not.

Fast forward to today, *just weeks* before the municipal election on October 24, 2022, and, due to the lack of urgency in passing the initial bill, there is now NO guarantee that those who the public elect to be councillors have a blank record when it comes to human rights violations. When we speak about workplace safety and community wellbeing, voters, the public, and municipal employees need to know that city and town councilors are held to the same standard of conduct as the rest of the province. This is a *non-partisan* issue and a piece of legislation that needs to be prioritized to protect people in the workplace from elected municipal officials who abuse power by perpetrating harassment. Safe workplaces are the *foundation* to build more intentional policies and initiatives that foster equity, diversity and inclusion and a positive workplace culture. As Election Day approaches, the bill is AGAIN on the table, and *it needs your attention now*.

Context

In 2018, the provincial government introduced legislation to mandate employers to have Workplace Violence and Harassment policies in the workplace to protect employees. This legislation was welcomed as it underscored the rights of *all persons* to be safe at work. Yet, municipally elected representatives have essentially experienced immunity in this respect, by virtue of public election. This is despite the fact that they often enjoy unparalleled deference and a general power imbalance with community members given their local decision-making power. Certain elected officials have abused this privilege and violated the rights of others while in this public position and have been able to retain office and seek re-election. *This is not okay.* Municipally elected officials work in all sorts of capacities, whether it be with private residents of the community, community groups, or publically funded agencies- how they conduct themselves in their elected role has impact.

Wouldn't it be great to know that every elected member of Council actually had the ethical personal conduct required to be granted such privilege to represent the people? Wouldn't it be great if every elected councillor was held to violence and harassment in the workplace policies to help ensure those in this position were also not a perpetrator of harassment in the workplace and community? This should be a BASIC REQUIREMENT. Sadly, in our current environment, this is not the case.

A Call to Action

We cannot take women's rights for granted. There are too many examples around us of a regression in the protection of human rights, especially for women. As outlined above, people (disproportionally affecting women over men) do not even have basic protection from harassment via basic HR policies from some of our communities' most influential leaders. This gap needs to be addressed to ensure workplace safety across sectors. The responsibility to make this happen rests with all of us- individuals, organizations, community groups, peers, and provincial and federal representatives. We all have a role to play when it comes to workplace and community safety.

Municipal elections take place on October 24, 2022. We urge every voter in this province to specifically research your municipal candidates' history in community, ask your candidates *what they have done personally* to help move Bill 5 forward, as well as meet, reach out by phone, or write your local member of provincial parliament to communicate the urgency of passing such legislation. It wasn't urgent enough pre-election at the provincial level, so let's work to communicate to municipal and provincial politicians that this matters and it is TIME SENSITIVE. Let's get this legislation passed so that anyone who is in fact elected to local government in October is held to the same standards as the rest of us. Be an agent for positive change in creating healthier communities.

The Result

When we enact legislation to prevent abuse of power, we, as the public, signify the nature of absolute privilege it is to represent your fellow residents and make decisions on their behalf. When we pass legislation that we know will disproportionately improve working conditions for women, we know from quantifiable sociological research we are in fact enacting legislation that will protect *all persons*. At a baseline level, passing this legislation creates equal standards of human interaction and personal conduct throughout the Ontario workplace.

Raise your voice to help ensure that those who have the privilege to serve the public's interest are held to account. No one should be immune from accountability when it comes to human rights violations. This is basic.

Good afternoon;

Please find below a resolution requesting support for streamlining governing legislation for Physicians in Ontario.

Resolution No. COU-2022-346

Moved by Councillor Ron Anderson

Seconded by Councillor Emily Rowley

Whereas attracting primary health care providers, including doctors, to Brighton and other small communities has been a difficult task;

And Whereas the Provincial Government announced a tuition program to attract nurses to underserved areas of Ontario;

Now be it resolved that the Municipality of Brighton Council requests that the Government of Ontario provide funding and change legislation to allow the College of Physicians & Surgeons of Ontario (CPSO) to implement the changes proposed in their letter to the Minister of Health on August 18, 2022. Which includes:

- Exempting IEP's from the regulatory requirement to have Canadian experience (re-do residency) where all other requirements are met; and
- Implementing Practice Ready Assessment programs similar to those already used in seven (7) other provinces.

And further that the Government of Ontario develop a similar tuition program to attract family doctors to underserved areas of Ontario;

And further that this motion is circulated to the Premier of Ontario, the Minister of Health, MPP David Piccini, and all municipalities across Ontario and the Association of the Municipalities of Ontario (AMO) for endorsement.

Kind Regards,

Candice Doiron
Municipal Clerk

Municipality of Brighton
35 Alice Street
PO Box 189
Brighton, ON K0K 1H0
cdoiron@brighton.ca

Tel: 613-475-0670

Fax: 613-475-3453

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